DOCKET SUPPORTING INFORMATION CITY OF SAN DIEGO **EQUAL OPPORTUNITY CONTRACTING PROGRAM EVALUATION**	DATE: September 13, 2024
SUBJECT: Extension of Parking Management Contract for Library Department with Ace Parking, Inc.	

GENERAL CONTRACT INFORMATION

Recommended Contractor: Ace Parking, Inc. (OBE)

Amount of this Action: **$ 350,148.00 (Amendment 1)**
Previous Amount(s): $1,495,620.00 (Original)
Cumulative Amount: $1,845,768.00 (Total Contract NTE)

Funding Source: City of San Diego

Goals: 20% Voluntary SLBE-ELBE

SUBCONTRACTOR PARTICIPATION	**This Action**		**Cumulative**	
TSCM Corporation (DBE, Latino F)	$35,000.00	10.0%	$ 334,124.00	18.1%
Villas Power Sweeping (OBE)	$ 3,000.00	0.9%	$ 3,000.00	0.2%
SAS Access Systems (OBE)	$ 2,500.00	0.7%	$ 2,500.00	0.1%
Total S/ELBE Certified Participation	**$ 0.00**	**0.0%**	**$ 0.00**	**0.0%**
Total Certified Participation	**$35,000.00**	**10.0%**	**$334,124.00**	**18.1%**
Total Non-Certified Participation	**$ 5,500.00**	**1.6%**	**$ 5,500.00**	**0.3%**
Total Subcontractor Participation	**$40,500.00**	**11.6%**	**$339,624.00**	**18.4%**

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Ace Parking, Inc. submitted a Work Force Report for their San Diego County employees dated September 12, 2024 indicating 2,619 employees in their Administrative Work Force.

The Administrative Work Force indicates under representation in the following categories:

Asian and Female in Management & Financial
Female in Professional, Technical, Administrative Support, and Services
Latino and Asian in Sales, Services, Operative Workers, and Laborers
Latino in Crafts and Administrative Support
American Indian in Operative Workers

Based on the under representations in the workforce noted above, staff has an approved Equal Employment Opportunity (EEO) Plan on file as of May 2, 2024.

When comparing the current work force report with the last report on file, staff notice an increase in full time employees under African American, Latino, Asian, Pacific Islander, and Female categories. Due to this analysis, staff determined that progress is being made in correcting under representations and will continue to monitor the firm's efforts to implement their EEO plan.

This agreement is subject to the City's Equal Employment Opportunity Outreach Program (San Diego Ordinance No. 18173, Municipal Code Sections 22.2701 through 22.2708) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517).

ADDITIONAL COMMENTS

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